



Minutes of the City of Calera Council Meeting May 16, 2022

The Council of the City of Calera met in the Council Chambers of the City Hall at 7901 Highway 31 on Monday, May 16, 2022, at 6:30 p.m., in a regular meeting. Mayor Graham presiding.

Mayor and Council Members Present:

Jon G. Graham, Mayor
Philip Busby, Council Member
Kenny Dale Cost, Council Member
Ernest Montgomery, Council Member
Calvin Morgan, Council Member
Kay Snowden Turner, Council Member
Alan Watts, Council Member

Guests:

Sean Kendrick, James Fuller, David Hyche, Bill Hilyer, Alison Powers, Reggie Darden, Chris Pappas, Jackie Batson, Dennis Torrealba, Markus Snowden, Bill and Ann Davis, Dawn Gragg, Seth Gandy, Kelly Ellison, Mrs. Baxley, Fire Department Employees, Matt Casey, Cameron Elkins, Walter Lewis, Ross Naish, Heather Collins, Stacy Walkup

Mayor Graham called the meeting to order at 6:30 p.m.

Word of Prayer and Pledge of Allegiance:

Calvin Morgan opened the meeting with prayer and the Pledge of Allegiance.

Approval of Minutes:

Council Member Montgomery made a motion to approve and dispense with the reading of the following minutes:

Regular Meeting – May 2, 2022

Work Session – May 2, 2022

Council Member Morgan seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed

Old Business:

No old Business

New Business:

**Resolution No. 2022-15 Alabama Department of Transportation
Project No. RACR-059-003-008 Concrete Pavement from SR-3 (US-31)
to SR-25 Outside Southbound Lanes**

Council Member Busby moved that Resolution No. R-2022-15 is adopted. Council Member Turner seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed – Adopted this 16th day of May 2022

**Stacy Walkup, Assistant City Clerk – Approval Request to allow Full
Time Employees to Carry Over 80 Hours of Vacation Leave instead of
40 hours**

Council Member Cost a motion approving the carryover of 80 hours as requested. Council Member Montgomery seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed

Resolution No. 2022-16 – City of Calera Classification Plan, City of Calera General Pay Scale, City of Calera Fire Pay Scale

Council Member Turner moved unanimous consent of the Council is given for immediate action upon said Ordinance. Council Member Morgan second said motion and upon vote the results was as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Thereupon, the Mayor declared said motion carried and unanimous consent given for the consideration of said Ordinance.

Council Member Turner moved Resolution No. 2022-16 be adopted. Council Member Morgan seconded said motion and upon vote the results was as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed – Adopted this 16th day of May 2022

Resolution No. 2022-17 Approving Application for the Formation of The Calera Downtown Redevelopment Authority

Council Member Turner moved that Resolution No. R-2022-17 is adopted. Council Member Watts seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed – Adopted this 16th day of May 2022

Chris Pappas, City Engineer – Leica CS30 Quote – Transit and Level Clinic, Inc. \$8,478.06

Council Member Watts made a motion to approve the Leica CS30 Quote for \$8,478.06. Council Member Morgan seconded said motion and upon vote the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Motion Passed

Guests:

Matt Casey
Candidate for Shelby County District Attorney

Cameron Elkins
Candidate for Shelby County District Attorney

Council Member Busby made a motion to adjourn the meeting at 7:01 p.m.

Approved this 6th day of June 2022.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk

To view our City Council Meeting please click the link below:
<https://www.youtube.com/watch?v=QFLcyUw45oM>

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2022-15

WHEREAS, the City of Calera, Alabama (hereinafter at times referred to as City) is desirous of having certain improvements made on State Route 3 and State Route 25 within the City Limits of Calera, in accordance with plans prepared by the Alabama Department of Transportation and designated as Project Number: RACR-059-003-008 Concrete Pavement from SR-3(US-31) to SR-25 Outside Southbound Lanes.

WHEREAS, The Alabama Department of Transportation is now or may later be desirous of receiving Federal Aid for improvement of said highway; and

WHEREAS, The Federal Highway Administration, an agency of the United States of America, will not participate in any funding for the construction of said project until and unless the City will agree to certain requirements of the Federal Highway Administration. The City, for the purpose of complying with requirements of the Federal Highway Administration in regard to its funding of improvements of the type and kind in this agreement provided for, does hereby pass and adopt the following resolution:

BE IT RESOLVED by the Council of Calera, that the plans of said project including alignment, profile, grades, typical sections and paving layouts as submitted to this City and which are now on file in the office of the City Clerk are hereby approved and that the location of said project as staked out by the Alabama Department of Transportation and as shown by said plans referred to are hereby approved and the Alabama Department of Transportation, in cooperation with the Federal Highway Administration, is hereby authorized to proceed with the grading, draining, paving, and otherwise improving and construction of said project in

accordance with said plans.

The City by and through its Council hereby grants to the Alabama Department of Transportation the full use of and access to the dedicated widths of any existing streets for the construction of said project and hereby agrees to permit and allow the Alabama Department of Transportation to close and barricade the said project and intersecting streets for as long as necessary while the said project is being graded, drained, paved, and otherwise improved, and hereby agrees that the use of any street or highway for parking within an interchange area will not at any time be permitted.

The City hereby further agrees to adopt or pass such legally effective ordinances and/or laws as will permanently barricade and/or relocate certain intersecting streets as required by the State and to permanently deny or limit access at certain locations as required by the State along said improvements, all of which are more specifically stated as follows:

N/A – This project does not require permanent barricade or relocation of any intersecting streets.

Please refer to: Project Notes _____ (Sheets 2A – 2B)

Please refer to: Traffic Signal Plan Notes _____ (Sheets 2C – 2D)

Please refer to: General Traffic Control Plan Notes _____ (Sheets 2E – 2F)

Please refer to: Temporary Traffic Control Plan and Sequence of Construction _____ (Sheets 6 - 21)

BE IT FURTHER RESOLVED by the City Council, that for and in consideration of the Alabama Department of Transportation in cooperation with the Federal Highway Administration, constructing said highway and routing traffic along the same through the City over said project, such City hereby agrees with the Alabama Department of Transportation and

for the benefit of the Federal Highway Administration, that on the above mentioned project the City will not in the future permit encroachments upon the right of way; nor will it pass any ordinances or laws fixing a speed limit contrary to those limits provided for in Title 32, Chapter 5, Code of Alabama 1975, as amended, and other laws of Alabama; nor will it permit other than parallel parking in areas where parking is permitted; nor will it allow the placing of any informational, regulatory, or warning signs, signals, median crossover, curb and pavement or other markings, and traffic signals without written approval of the Alabama Department of Transportation and the Federal Highway Administration, of the location, form and character of such installations. The traffic control devices and signs installed during construction, and those installed after completion of this project shall be in accordance with the latest edition of the national Manual on Uniform Traffic Control Devices and accepted standards adopted by the Alabama Department of Transportation of the State of Alabama and by the Federal Highway Administration. The City further agrees that subsequent traffic control devices deemed necessary by it in keeping with applicable statutes, rules and regulations to promote the safe and efficient utilization of the highway under the authority of Title 32, Chapter 5, Code of Alabama 1975, and all other applicable laws of Alabama, shall be subject to and must have the approval of the Alabama Department of Transportation of the State of Alabama and of the Federal Highway Administration, prior to installation and the City further agrees that it will enforce traffic and control the same under the provisions of Title 32, Chapter 5, Code of Alabama 1975, and other applicable laws of Alabama.

BE IT FURTHER RESOLVED by this City Council:

1. That the City agrees to perform all maintenance on crossroads, service drives, or relocated roads that are not designated Federal or State highways that are in the jurisdiction of the City.
2. That the City agrees to perform all maintenance on any existing road which has been replaced by a new road; or, if the existing road is not used, the City has the option of vacating same.
3. That the City agrees to perform all maintenance on interchanges to the theoretical crossing of the denied access line.
4. That the City agrees to perform all maintenance on grade separations along the roadway to the end of the bridge, or the denied access fence, whichever the case.

It is understood and agreed that no changes in this Resolution or Agreement shall in the future be made without having obtained the prior approval of the Federal Highway Administration.

BE IT FURTHER RESOLVED, that upon the completion of the execution of the agreement by all parties, that a copy of such agreement be kept on file by the city.

Council Member Busby moved that Resolution No. R-2022-15 be adopted. Council Member Turner seconded said motion and upon vote, the results were as follows:

AYES: Montgomery, Watts, Graham, Busby, Turner, Cost, Morgan

NAYS: None

Mayor Graham declared Resolution No. R-2022-15 adopted.

Adopted this 16th day of May 2022.

Connie B. Payton, City Clerk

Jon G. Graham, Mayor

I, the undersigned, Clerk of the City of Calera, do hereby certify that the above and foregoing is a true and correct copy of a resolution duly and lawfully adopted by the Council of the foregoing City, at its regular meeting held on the _____ day of _____, 20_____, which resolution is on file in the office of the City Clerk.

Given under my hand and the official seal of such City this _____ day of _____, 20_____.

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CITY CLERK

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2022-16

BE IT RESOLVED, by the Mayor and City Council of City of Calera as follows:

That, in order to comply with Section 12-1, Subsection (b) of the Code of Ordinances of the City of Calera, Alabama which reads as follows:

CHAPTER 12.

ARTICLE 1. IN GENERAL

SECTION 12.1 PURPOSE

There is hereby established a personnel system for the City of Calera, Alabama. Such system shall be established on the following merit principles:

(b) Establishing pay rates consistent with the principle of providing comparable pay for comparable work.

That, in order to comply with Section 12.5, Subsections (a) and (b) of the Code of Ordinances of the City of Calera, Alabama which reads as follows:

CHAPTER 12.

ARTICLE 5. PREPARATION OF PERSONNEL RULES AND REGULATIONS.

(a) The classification of all positions, based on duties, authority and responsibility of each position, with adequate provisions for reclassification of any positions warranted by changed circumstances.

(b) A pay plan of classified service positions

That, the Mayor and Council adopt the attached “**City of Calera Classification Plan Effective 10/1/2022**” for all City of Calera employees in the classified service;

That, The Mayor and Council adopt the attached “**City of Calera General Pay Scale Effective 10/1/2022**” and “**City of Calera Fire Pay Scale Effective 10/1/2022**” for all City of Calera employees in the classified service;

That, The Mayor and Council adopt the attached Job Descriptions for all City of Calera employees in the classified service;

That, The Mayor, HR Administrator and Department Head can amend Job Description as needed for all City of Calera employees in the classified service;

That, the City of Calera reserves the right to freeze step raises in the event of financial difficulties due to economic trends;

That, said “City of Calera Classification Plan” and “City of Calera General Pay Scale” and “City of Calera Fire Pay Scale” shall become effective October 1, 2022;

Council Member Turner moved for unanimous consent on the Council be given for immediate action upon Resolution No. 2022-16. Council Member Morgan seconded said motion and upon vote, the results were as follows:

AYES: Montgomery, Watts, Graham, Busby, Turner, Cost, Morgan

NAYS: None

Thereupon, the Mayor declared said motion carried and unanimous consent given for the consideration of said Resolution.

Council Member Turner moved that Resolution No. R-2022-16 be adopted. Council Member Morgan seconded said motion and upon vote, the results were as follows:

AYES: Montgomery, Watts, Graham, Busby, Turner, Cost, Morgan

NAYS: None

Mayor Graham declared Resolution No. R-2022-16 adopted.

Adopted this 16th day of May 2022.

Connie B. Payton, City Clerk

Jon G. Graham, Mayor

City of Calera Classification Plan effective 10/1/2022

| Title | Department | Grade | Hourly Min | Hourly Max |
|---------------------------------------|----------------------|-------|------------|------------|
| ADMINISTRATION | | | | |
| Utility Service Representative | Admin | G04 | \$15.62 | \$22.27 |
| Finance Technician | Admin | G07 | \$18.08 | \$25.77 |
| Court Clerk/Magistrate | Admin | G08 | \$18.98 | \$27.06 |
| Finance Coordinator | Admin | G12 | \$23.07 | \$32.90 |
| HR Administrator/Assistant City Clerk | Admin | G18 | \$30.92 | \$44.08 |
| City Clerk | Admin | G22 | \$37.58 | \$53.58 |
| Finance Director | Admin | G26 | \$45.68 | \$65.13 |
| BUILDING MAINTENANCE | | | | |
| Custodian | Bldg Maint | G01 | \$13.49 | \$19.23 |
| Bldg Maint Worker | Bldg Maint | G04 | \$15.62 | \$22.27 |
| Bldg Electrical & Maint | Bldg Maint | G09 | \$19.93 | \$28.42 |
| Bldg Superintendent | Bldg Maint | G13 | \$24.23 | \$34.54 |
| BUILDING INSPECTIONS | | | | |
| Permit Clerk | Building Inspections | G07 | \$18.08 | \$25.77 |
| Business License Clerk | Building Inspections | G07 | \$18.08 | \$25.77 |
| Building Inspector | Building Inspections | G12 | \$23.07 | \$32.90 |
| Building Official | Building Inspections | G17 | \$29.45 | \$41.98 |
| ENGINEERING | | | | |
| Engineering Inspector | Engineering | G10 | \$20.93 | \$29.84 |
| GIS & Mapping Tech | Engineering | G12 | \$23.07 | \$32.90 |
| CADD Designer/Surveyor | Engineering | G13 | \$24.23 | \$34.54 |
| Zoning Administrator/Planner | Engineering | G15 | \$26.71 | \$38.08 |
| City Engineer | Engineering | G26 | \$45.68 | \$65.13 |
| FIRE | | | | |
| Firefighter I | Fire | F09 | \$15.94 | \$22.73 |
| Firefighter/Paramedic | Fire | F10 | \$16.74 | \$23.87 |
| Firefighter II (Closed) | Fire | F10 | \$16.74 | \$23.87 |
| Apparatus Operator | Fire | F12 | \$18.46 | \$26.32 |
| Apparatus Operator/Paramedic | Fire | F13 | \$19.38 | \$27.63 |
| Apparatus Operator II (Closed) | Fire | F13 | \$19.38 | \$27.63 |
| Fire Lieutenant | Fire | F14 | \$20.35 | \$29.01 |
| Fire Lieutenant/Paramedic | Fire | F15 | \$21.37 | \$30.46 |
| Fire Marshal | Fire | F18 | \$24.74 | \$35.27 |
| Battalion Chief | Fire | F18 | \$24.74 | \$35.27 |
| Fire Deputy Chief | Fire | G20 | \$34.09 | \$48.60 |

| | | | | |
|--|---------|-----|---------|---------|
| Fire Chief | Fire | G24 | \$41.43 | \$59.08 |
| GAS | | | | |
| Gas Trainee I | Gas | G05 | \$16.40 | \$23.38 |
| Gas Trainee II | Gas | G06 | \$17.22 | \$24.55 |
| Gas Operator | Gas | G08 | \$18.98 | \$27.06 |
| Lead Gas Operator | Gas | G10 | \$20.93 | \$29.84 |
| Gas Superintendent | Gas | G16 | \$28.04 | \$39.99 |
| INFORMATION TECHNOLOGY | | | | |
| IT Technician | IT | G13 | \$24.23 | \$34.54 |
| IT Director | IT | G21 | \$35.79 | \$51.03 |
| LIBRARY | | | | |
| Circulation Manager | Library | G05 | \$16.40 | \$23.38 |
| Youth Services Librarian | Library | G05 | \$16.40 | \$23.38 |
| Library Director | Library | G16 | \$28.04 | \$39.99 |
| PARKS & RECREATION | | | | |
| Custodian | Parks | G01 | \$13.49 | \$19.23 |
| Sr Center Aide | Parks | G02 | \$14.16 | \$20.20 |
| Park Maint Tech I | Parks | G02 | \$14.16 | \$20.20 |
| Park Maint Tech II | Parks | G04 | \$15.62 | \$22.27 |
| Administrative Assistant | Parks | G05 | \$16.40 | \$23.38 |
| Spray & Irrigation Tech | Parks | G05 | \$16.40 | \$23.38 |
| Senior Center Manager | Parks | G06 | \$17.22 | \$24.55 |
| Parks Foreman | Parks | G09 | \$19.93 | \$28.42 |
| Mechanic | Parks | G09 | \$19.93 | \$28.42 |
| Community Programs Manager | Parks | G10 | \$20.93 | \$29.84 |
| Athletic Coordinator | Parks | G10 | \$20.93 | \$29.84 |
| P&R Assistant Director | Parks | G14 | \$25.44 | \$36.27 |
| P & R Director | Parks | G21 | \$35.79 | \$51.03 |
| POLICE | | | | |
| Records Clerk | Police | G05 | \$16.40 | \$23.38 |
| Dispatcher | Police | G08 | \$18.98 | \$27.06 |
| Dispatcher II | Police | G09 | \$19.93 | \$28.42 |
| Dispatch Supervisor | Police | G10 | \$20.93 | \$29.84 |
| Police Officer (annual based on 86 hrs) | Police | G10 | \$20.93 | \$29.84 |
| Police Sergeant (annual based on 86 hrs) | Police | G14 | \$25.44 | \$36.27 |
| Police Lieutenant | Police | G18 | \$30.92 | \$44.08 |
| Police Deputy Chief | Police | G20 | \$34.09 | \$48.60 |
| Police Chief | Police | G24 | \$41.43 | \$59.08 |
| STREETS & SANITATION | | | | |
| Maintenance Worker | Streets | G03 | \$14.87 | \$21.20 |
| Administrative Assistant | Streets | G05 | \$16.40 | \$23.38 |

| | | | | |
|--------------------------------|-------------|-----|---------|---------|
| Heavy Equipment Operator | Streets | G06 | \$17.22 | \$24.55 |
| Garbage Truck Driver | Streets | G07 | \$18.08 | \$25.77 |
| Mechanic | Streets | G09 | \$19.93 | \$28.42 |
| Lead Heavy Equip Op | Streets | G09 | \$19.93 | \$28.42 |
| Public Works Superintendent | Streets | G15 | \$26.71 | \$38.08 |
| WATER TREATMENT | | | | |
| Water Operator IV | Water | G13 | \$24.23 | \$34.54 |
| WTP Supt | Water | G16 | \$28.04 | \$39.99 |
| WATER DISTRIBUTION | | | | |
| Water Dist Operator | Water Dist | G06 | \$17.22 | \$24.55 |
| Water Dist Operator II | Water Dist | G07 | \$18.08 | \$25.77 |
| Lead WTR Dist Op (Grade II) | Water Dist | G08 | \$18.98 | \$27.06 |
| Water Dist Supt | Water Dist | G14 | \$25.44 | \$36.27 |
| WASTEWATER COLLECTIONS | | | | |
| WW Collection Op | Collections | G06 | \$17.22 | \$24.55 |
| WW Collection Op II (Grade II) | Collections | G08 | \$18.98 | \$27.06 |
| WW Collections Supt | Collections | G14 | \$25.44 | \$36.27 |
| WASTEWATER TREATMENT | | | | |
| WWTP Operator II | WWTP | G08 | \$18.98 | \$27.06 |
| WWTP Operator III | WWTP | G12 | \$23.07 | \$32.90 |
| WWTP Operator IV | WWTP | G13 | \$24.23 | \$34.54 |
| WWTP Superintendent | WWTP | G16 | \$28.04 | \$39.99 |
| Public Works Director | WWTP | G25 | \$43.51 | \$62.03 |

City of Calera GENERAL Pay Scale effective 10/1/2022

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| G1 | \$ 13.49 | \$ 13.89 | \$ 14.31 | \$ 14.74 | \$ 15.18 | \$ 15.64 | \$ 16.11 | \$ 16.59 | \$ 17.09 | \$ 17.60 | \$ 18.13 | \$ 18.67 | \$ 19.23 |
| G2 | \$ 14.16 | \$ 14.59 | \$ 15.03 | \$ 15.48 | \$ 15.94 | \$ 16.42 | \$ 16.91 | \$ 17.42 | \$ 17.94 | \$ 18.48 | \$ 19.04 | \$ 19.61 | \$ 20.20 |
| G3 | \$ 14.87 | \$ 15.32 | \$ 15.78 | \$ 16.25 | \$ 16.74 | \$ 17.24 | \$ 17.76 | \$ 18.29 | \$ 18.84 | \$ 19.41 | \$ 19.99 | \$ 20.59 | \$ 21.20 |
| G4 | \$ 15.62 | \$ 16.08 | \$ 16.57 | \$ 17.06 | \$ 17.58 | \$ 18.10 | \$ 18.65 | \$ 19.21 | \$ 19.78 | \$ 20.38 | \$ 20.99 | \$ 21.62 | \$ 22.27 |
| G5 | \$ 16.40 | \$ 16.89 | \$ 17.40 | \$ 17.92 | \$ 18.46 | \$ 19.01 | \$ 19.58 | \$ 20.17 | \$ 20.77 | \$ 21.39 | \$ 22.04 | \$ 22.70 | \$ 23.38 |
| G6 | \$ 17.22 | \$ 17.73 | \$ 18.27 | \$ 18.81 | \$ 19.38 | \$ 19.96 | \$ 20.56 | \$ 21.17 | \$ 21.81 | \$ 22.46 | \$ 23.14 | \$ 23.83 | \$ 24.55 |
| G7 | \$ 18.08 | \$ 18.62 | \$ 19.18 | \$ 19.75 | \$ 20.35 | \$ 20.96 | \$ 21.59 | \$ 22.23 | \$ 22.90 | \$ 23.59 | \$ 24.30 | \$ 25.02 | \$ 25.77 |
| G8 | \$ 18.98 | \$ 19.55 | \$ 20.14 | \$ 20.74 | \$ 21.36 | \$ 22.01 | \$ 22.67 | \$ 23.35 | \$ 24.05 | \$ 24.77 | \$ 25.51 | \$ 26.28 | \$ 27.06 |
| G9 | \$ 19.93 | \$ 20.53 | \$ 21.14 | \$ 21.78 | \$ 22.43 | \$ 23.11 | \$ 23.80 | \$ 24.51 | \$ 25.25 | \$ 26.01 | \$ 26.79 | \$ 27.59 | \$ 28.42 |
| G10 | \$ 20.93 | \$ 21.56 | \$ 22.20 | \$ 22.87 | \$ 23.55 | \$ 24.26 | \$ 24.99 | \$ 25.74 | \$ 26.51 | \$ 27.31 | \$ 28.12 | \$ 28.97 | \$ 29.84 |
| G11 | \$ 21.97 | \$ 22.63 | \$ 23.31 | \$ 24.01 | \$ 24.73 | \$ 25.47 | \$ 26.24 | \$ 27.02 | \$ 27.84 | \$ 28.67 | \$ 29.53 | \$ 30.42 | \$ 31.33 |
| G12 | \$ 23.07 | \$ 23.76 | \$ 24.48 | \$ 25.21 | \$ 25.97 | \$ 26.75 | \$ 27.55 | \$ 28.38 | \$ 29.23 | \$ 30.10 | \$ 31.01 | \$ 31.94 | \$ 32.90 |
| G13 | \$ 24.23 | \$ 24.95 | \$ 25.70 | \$ 26.47 | \$ 27.27 | \$ 28.08 | \$ 28.93 | \$ 29.80 | \$ 30.69 | \$ 31.61 | \$ 32.56 | \$ 33.53 | \$ 34.54 |
| G14 | \$ 25.44 | \$ 26.20 | \$ 26.99 | \$ 27.80 | \$ 28.63 | \$ 29.49 | \$ 30.37 | \$ 31.28 | \$ 32.22 | \$ 33.19 | \$ 34.19 | \$ 35.21 | \$ 36.27 |
| G15 | \$ 26.71 | \$ 27.51 | \$ 28.34 | \$ 29.19 | \$ 30.06 | \$ 30.96 | \$ 31.89 | \$ 32.85 | \$ 33.83 | \$ 34.85 | \$ 35.90 | \$ 36.97 | \$ 38.08 |
| G16 | \$ 28.04 | \$ 28.89 | \$ 29.75 | \$ 30.65 | \$ 31.56 | \$ 32.51 | \$ 33.49 | \$ 34.49 | \$ 35.53 | \$ 36.59 | \$ 37.69 | \$ 38.82 | \$ 39.99 |
| G17 | \$ 29.45 | \$ 30.33 | \$ 31.24 | \$ 32.18 | \$ 33.14 | \$ 34.14 | \$ 35.16 | \$ 36.22 | \$ 37.30 | \$ 38.42 | \$ 39.57 | \$ 40.76 | \$ 41.98 |
| G18 | \$ 30.92 | \$ 31.85 | \$ 32.80 | \$ 33.79 | \$ 34.80 | \$ 35.84 | \$ 36.92 | \$ 38.03 | \$ 39.17 | \$ 40.34 | \$ 41.55 | \$ 42.80 | \$ 44.08 |
| G19 | \$ 32.47 | \$ 33.44 | \$ 34.44 | \$ 35.48 | \$ 36.54 | \$ 37.64 | \$ 38.77 | \$ 39.93 | \$ 41.13 | \$ 42.36 | \$ 43.63 | \$ 44.94 | \$ 46.29 |
| G20 | \$ 34.09 | \$ 35.11 | \$ 36.16 | \$ 37.25 | \$ 38.37 | \$ 39.52 | \$ 40.70 | \$ 41.92 | \$ 43.18 | \$ 44.48 | \$ 45.81 | \$ 47.19 | \$ 48.60 |
| G21 | \$ 35.79 | \$ 36.87 | \$ 37.97 | \$ 39.11 | \$ 40.29 | \$ 41.49 | \$ 42.74 | \$ 44.02 | \$ 45.34 | \$ 46.70 | \$ 48.10 | \$ 49.55 | \$ 51.03 |
| G22 | \$ 37.58 | \$ 38.71 | \$ 39.87 | \$ 41.07 | \$ 42.30 | \$ 43.57 | \$ 44.88 | \$ 46.22 | \$ 47.61 | \$ 49.04 | \$ 50.51 | \$ 52.02 | \$ 53.58 |
| G23 | \$ 39.46 | \$ 40.65 | \$ 41.86 | \$ 43.12 | \$ 44.41 | \$ 45.75 | \$ 47.12 | \$ 48.53 | \$ 49.99 | \$ 51.49 | \$ 53.03 | \$ 54.62 | \$ 56.26 |
| G24 | \$ 41.43 | \$ 42.68 | \$ 43.96 | \$ 45.28 | \$ 46.64 | \$ 48.03 | \$ 49.48 | \$ 50.96 | \$ 52.49 | \$ 54.06 | \$ 55.68 | \$ 57.36 | \$ 59.08 |
| G25 | \$ 43.51 | \$ 44.81 | \$ 46.16 | \$ 47.54 | \$ 48.97 | \$ 50.44 | \$ 51.95 | \$ 53.51 | \$ 55.11 | \$ 56.77 | \$ 58.47 | \$ 60.22 | \$ 62.03 |
| G26 | \$ 45.68 | \$ 47.05 | \$ 48.46 | \$ 49.92 | \$ 51.42 | \$ 52.96 | \$ 54.55 | \$ 56.18 | \$ 57.87 | \$ 59.60 | \$ 61.39 | \$ 63.23 | \$ 65.13 |

City of Calera FIRE Pay Scale effective 10/1/2022

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| F9 | \$ 15.94 | \$ 16.42 | \$ 16.92 | \$ 17.42 | \$ 17.95 | \$ 18.48 | \$ 19.04 | \$ 19.61 | \$ 20.20 | \$ 20.80 | \$ 21.43 | \$ 22.07 | \$ 22.73 |
| F10 | \$ 16.74 | \$ 17.24 | \$ 17.76 | \$ 18.29 | \$ 18.84 | \$ 19.41 | \$ 19.99 | \$ 20.59 | \$ 21.21 | \$ 21.84 | \$ 22.50 | \$ 23.17 | \$ 23.87 |
| F11 | \$ 17.58 | \$ 18.11 | \$ 18.65 | \$ 19.21 | \$ 19.79 | \$ 20.38 | \$ 20.99 | \$ 21.62 | \$ 22.27 | \$ 22.94 | \$ 23.62 | \$ 24.33 | \$ 25.06 |
| F12 | \$ 18.46 | \$ 19.01 | \$ 19.58 | \$ 20.17 | \$ 20.77 | \$ 21.40 | \$ 22.04 | \$ 22.70 | \$ 23.38 | \$ 24.08 | \$ 24.81 | \$ 25.55 | \$ 26.32 |
| F13 | \$ 19.38 | \$ 19.96 | \$ 20.56 | \$ 21.18 | \$ 21.81 | \$ 22.47 | \$ 23.14 | \$ 23.84 | \$ 24.55 | \$ 25.29 | \$ 26.05 | \$ 26.83 | \$ 27.63 |
| F14 | \$ 20.35 | \$ 20.96 | \$ 21.59 | \$ 22.24 | \$ 22.90 | \$ 23.59 | \$ 24.30 | \$ 25.03 | \$ 25.78 | \$ 26.55 | \$ 27.35 | \$ 28.17 | \$ 29.01 |
| F15 | \$ 21.37 | \$ 22.01 | \$ 22.67 | \$ 23.35 | \$ 24.05 | \$ 24.77 | \$ 25.51 | \$ 26.28 | \$ 27.07 | \$ 27.88 | \$ 28.72 | \$ 29.58 | \$ 30.46 |
| F16 | \$ 22.44 | \$ 23.11 | \$ 23.80 | \$ 24.52 | \$ 25.25 | \$ 26.01 | \$ 26.79 | \$ 27.59 | \$ 28.42 | \$ 29.27 | \$ 30.15 | \$ 31.06 | \$ 31.99 |
| F17 | \$ 23.56 | \$ 24.26 | \$ 24.99 | \$ 25.74 | \$ 26.51 | \$ 27.31 | \$ 28.13 | \$ 28.97 | \$ 29.84 | \$ 30.74 | \$ 31.66 | \$ 32.61 | \$ 33.59 |
| F18 | \$ 24.74 | \$ 25.48 | \$ 26.24 | \$ 27.03 | \$ 27.84 | \$ 28.68 | \$ 29.54 | \$ 30.42 | \$ 31.33 | \$ 32.27 | \$ 33.24 | \$ 34.24 | \$ 35.27 |

Mayor Graham introduced the following Resolution:

RESOLUTION NO. 2022-17

**A RESOLUTION APPROVING AN APPLICATION FOR THE FORMATION OF
THE CALERA DOWNTOWN REDEVELOPMENT AUTHORITY**

BE IT RESOLVED by the City Council (the "Council") of the City of Calera (the "City"), as follows:

Section 1. Findings.

(a) The City, upon evidence submitted to and considered by it, hereby finds and determines that Clara Faye Baxley, Jackie Lynn Batson, and Karl Kemp (collectively, the "Applicants") have filed with the Council an application in writing for permission to apply for the incorporation, under the provisions of Chapter 54A of Title 11 (the "Act") of the Code of Alabama 1975, as amended, of a public corporation under the laws of the State of Alabama to be known as "The Calera Downtown Redevelopment Authority" (the "Authority"). Said application (the "Application"), which includes the form of certificate of incorporation for the Authority (the "Certificate of Incorporation"), is attached hereto as Exhibit I

(b) The City has undertaken to examine and has determined that each residence identified at the mailing address set forth in the said form of Certificate of Incorporation is located entirely within the corporate limits of the City, and that each of the Applicants currently is a duly qualified elector in the City.

Section 2. Authorization for Incorporation of Authority.

Having reviewed and considered the Application and proposed Certificate of Incorporation accompanied therewith, the Council (i) approves the Application and declares that it is wise, expedient and necessary that the Authority be formed, (ii) approves the Certificate of Incorporation, and (iii) authorizes the Applicants to proceed to form the Authority by filing for record the Certificate of Incorporation, once completed and signed in accordance with the requirements of the Act, and the other information as set forth and provided in Section 11-54A-5 of the Act, with the office of the Judge of Probate of Shelby County, Alabama, all in accordance with the applicable provisions of the Act.

Council Member Turner moved that Resolution No. R-2022-17 be adopted. Council Member Watts seconded said motion and upon vote, the results were as follows:

AYES: Busby, Cost, Graham, Montgomery, Morgan, Turner, Watts

NAYS: None

Mayor Graham declared Resolution No. R-2022-17 adopted.

Adopted this 16th day of May, 2022.

Jon G. Graham, Mayor

ATTEST:

Connie Payton, City Clerk

Exhibit I
Application to Form Authority

**APPLICATION FOR INCORPORATION OF
THE CALERA DOWNTOWN REDEVELOPMENT AUTHORITY**

TO: THE CITY COUNCIL OF THE CITY OF CALERA

(1) We, the undersigned, each a natural person of the age of twenty-one (21) years or more, do hereby file this written application with the City Council (the "Council") of the City of Calera, Alabama (the "City"), to incorporate a public corporation pursuant to Chapter 54A of Title 11 of the Code of Alabama 1975, as amended, for the authority to incorporate a public corporation under the laws of the State of Alabama, including the provisions of Chapter 54A of Title of the Code of Alabama 1975, as amended, to be known as "The Calera Downtown Redevelopment Authority" (the "Authority").

(2) The proposed location of the principal office of the Authority is 7901 Highway 31, Calera, Alabama 35040, which is located entirely within the corporate limits of the City.

(3) Each of the undersigned is a resident and duly qualified elector of the City.

(4) It is hereby requested that the Council adopt a resolution declaring that it is wise, expedient, and necessary that the Authority be formed and authorizing the undersigned applicants to proceed to form the Authority by the filing for record a certificate of incorporation, the form of which is attached hereto as Exhibit A, all in accordance with and in the manner provided in Chapter 54A of Title 11 of the Code of Alabama 1975, as amended, including without limitation Section 11-54A-5 thereof.

WITNESS our signatures this 13th day of May, 2022.

Clara Faye Baxley

Jackie Lynn Batson

Karl Kemp

Exhibit A
Form of Certificate of Incorporation

**CERTIFICATE OF INCORPORATION
OF
THE CALERA DOWNTOWN REDEVELOPMENT AUTHORITY**

STATE OF ALABAMA)
 :
SHELBY COUNTY)

TO: THE HONORABLE JUDGE OF PROBATE
 OF SHELBY COUNTY, ALABAMA

We, the undersigned incorporators, each a natural person of the age of twenty-one (21) years or more and a resident and duly qualified elector of, and property owner within, the City of Calera, Alabama (herein called the "City"), desiring to incorporate a public corporation (herein called the "Authority") under Chapter 54A of Title 11 of the Code of Alabama 1975, as amended (herein called the "Act"), with all of the rights, powers and privileges of a public corporation under the laws of the State of Alabama organized under said Act and under the Constitution and laws of the State of Alabama (except to the extent such powers are expressly limited hereinafter), hereby make and file this Certificate of Incorporation as required by said Act, and certify as follows:

The following are the names of the incorporators of the Authority, and each is a duly qualified elector of the City having a place of residence in the City set forth directly across his or her name.

| <u>Name of Incorporator</u> | <u>Address of Residence</u> |
|-----------------------------|---|
| Clara Faye Baxley | 1934 10 th Avenue Calera, Alabama 35040 |
| Jackie Lynn Batson | 1048 Pine Valley Drive Calera, Alabama 35040 |
| Karl Kemp | 409 Oakwell Cove Calera, Alabama 35040 |

The name of the Authority is "The Calera Downtown Redevelopment Authority".

The period for the duration of the Authority shall be perpetual, subject to the provisions of Section 11-54A-20 of the Act.

On May 16, 2022, the City Council of the City of Calera (the "Council"), being the governing body of the City of Calera, Alabama (the "City"), adopted the resolution required by the Act, including pursuant to Section 11-54A-4 thereof approving the application to create, and authorizing the creation of, the Authority.

The location of the principal office of the Authority shall be 7901 Highway 31, Calera, Alabama 35040, which is entirely within the corporate limits of the City.

The Authority is organized pursuant to the provisions of Chapter 54A of Title 11 of the Code of Alabama 1975, as amended.

The number of members of the board of directors of the Authority (herein called the "Board of Directors") shall be three (3). Members of the Board of Directors shall be appointed by the Council. The Board of Directors may, but shall not be required to, adopt such rules and bylaws for the governance and operation of the Authority as said Board of Directors shall deem necessary or appropriate.

In the event of the dissolution of the Authority, all assets thereof shall be distributed to the City.

* * * * *

WITNESS our hands as incorporators of the Authority this _____ day of _____, 2022 (herein called the "Execution Date").

Clara Faye Baxley

Jackie Lynn Batson

Karl Kemp

STATE OF ALABAMA)
 :
SHELBY COUNTY)

I, the undersigned, a Notary Public in and for said county in said state, hereby certify that **Clara Faye Baxley**, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the within instrument, he executed the same voluntarily on the aforesaid Execution Date.

GIVEN under my hand and official seal of office, this ____ day of _____, 2022.

[NOTARIAL SEAL]

Notary Public

STATE OF ALABAMA)
 :
SHELBY COUNTY)

I, the undersigned, a Notary Public in and for said county in said state, hereby certify that **Jackie Lynn Batson**, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the within instrument, he executed the same voluntarily on the aforesaid Execution Date.

GIVEN under my hand and official seal of office, this ____ day of _____, 2022.

[NOTARIAL SEAL]

Notary Public

STATE OF ALABAMA)
 :
SHELBY COUNTY)

I, the undersigned, a Notary Public in and for said county in said state, hereby certify that **Karl Kemp**, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the within instrument, he executed the same voluntarily on the aforesaid Execution Date.

GIVEN under my hand and official seal of office, this ____ day of _____, 2022.

[NOTARIAL SEAL]

Notary Public



Transit and Level Clinic, Inc.

TRANSIT & LEVEL CLINIC - CORP
 201 TOWERVIEW COURT
 CARY, NC 27513

Invoice

| Order # | Date |
|---------|------------|
| S252901 | 05/13/2022 |



| |
|---------------------------|
| Bill To: |
| SALE - BIRMINGHAM None |

| |
|-----------------|
| Ship To: |
| None None |

Customer: SALE - BIRMINGHAM

| Sales Rep | Payment Terms | Carrier | Ship Service | Date Scheduled | PO# |
|-----------|---------------|-----------|--------------|----------------|-----|
| ALABAMA | CREDIT CARD | Will Call | | 05/13/2022 | |

| Item # | Type | Number | Description | Unit Price | Qty Ordered | Total Price |
|--------|----------|----------------------|---|------------|-------------|-------------|
| 1 | Kit | KIT-926415 | KIT-926415 LEICA CS30 FIELD CONTROLLER | \$8,563.70 | 1 ea | \$ 8,563.70 |
| 2 | Sale | 926415 | 926415 LEICA CS30 FIELD CONTROLLER LRBT | \$0.00 | 1 ea | \$ 0.00 |
| 3 | Sale | 827719 | 827719 LEICA CAPTIVATE - MEASURE & STAKEOUT FOR CS35 | \$0.00 | 1 ea | \$ 0.00 |
| 4 | Sale | 827720 | 827720 LEICA CAPTIVATE - MEASURE & STAKE TO LINE FOR CS35 | \$0.00 | 1 ea | \$ 0.00 |
| 5 | Sale | 925666 | 925666 SPF10 SCREEN PROTECTOR FOIL | \$0.00 | 1 ea | \$ 0.00 |
| 6 | Sale | 925664 | 925664 GHT81 HOLDER FOR CS30 TABLET | \$0.00 | 1 ea | \$ 0.00 |
| 7 | Sale | 6016375 | 6016375 1YR CS30 BASIC CCP | \$0.00 | 1 ea | \$ 0.00 |
| 8 | Subtotal | | Subtotal | | | \$ 8,563.70 |
| 9 | Discount | 10% Package Discount | 10% Package Discount | | | -\$ 856.37 |

| | |
|---------------------|-------------------|
| Subtotal: | \$7,707.33 |
| Sales Tax: | \$770.73 |
| Total: | \$8,478.06 |
| Paid: | \$0.00 |
| Balance Due: | \$8,478.06 |

Approval: _____ Date: _____

May 13, 2022 1:02:56 PM EDT

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