

City of Calera Classification Plan effective 10/1/2022

Title	Department	Grade	Hourly Min	Hourly Max
<b>ADMINISTRATION</b>				
Utility Service Representative	Admin	G04	\$15.62	\$22.27
Finance Technician	Admin	G07	\$18.08	\$25.77
Court Clerk/Magistrate	Admin	G08	\$18.98	\$27.06
Finance Coordinator	Admin	G12	\$23.07	\$32.90
HR Administrator/Assistant City Clerk	Admin	G18	\$30.92	\$44.08
City Clerk	Admin	G22	\$37.58	\$53.58
Finance Director	Admin	G26	\$45.68	\$65.13
<b>BUILDING MAINTENANCE</b>				
Custodian	Bldg Maint	G01	\$13.49	\$19.23
Bldg Maint Worker	Bldg Maint	G04	\$15.62	\$22.27
Bldg Electrical & Maint	Bldg Maint	G09	\$19.93	\$28.42
Bldg Superintendent	Bldg Maint	G13	\$24.23	\$34.54
<b>BUILDING INSPECTIONS</b>				
Permit Clerk	Building Inspections	G07	\$18.08	\$25.77
Business License Clerk	Building Inspections	G07	\$18.08	\$25.77
Building Inspector	Building Inspections	G12	\$23.07	\$32.90
Building Official	Building Inspections	G17	\$29.45	\$41.98
<b>ENGINEERING</b>				
Engineering Inspector	Engineering	G10	\$20.93	\$29.84
GIS & Mapping Tech	Engineering	G12	\$23.07	\$32.90
CADD Designer/Surveyor	Engineering	G13	\$24.23	\$34.54
Zoning Administrator/Planner	Engineering	G15	\$26.71	\$38.08
City Engineer	Engineering	G26	\$45.68	\$65.13
<b>FIRE</b>				
Firefighter I	Fire	F09	\$15.94	\$22.73
Firefighter/Paramedic	Fire	F10	\$16.74	\$23.87
Firefighter II (Closed)	Fire	F10	\$16.74	\$23.87
Apparatus Operator	Fire	F12	\$18.46	\$26.32
Apparatus Operator/Paramedic	Fire	F13	\$19.38	\$27.63
Apparatus Operator II (Closed)	Fire	F13	\$19.38	\$27.63
Fire Lieutenant	Fire	F14	\$20.35	\$29.01
Fire Lieutenant/Paramedic	Fire	F15	\$21.37	\$30.46
Fire Marshal	Fire	F18	\$24.74	\$35.27
Battalion Chief	Fire	F18	\$24.74	\$35.27
Fire Deputy Chief	Fire	G20	\$34.09	\$48.60
Fire Chief	Fire	G24	\$41.43	\$59.08
<b>GAS</b>				
Gas Trainee I	Gas	G05	\$16.40	\$23.38
Gas Trainee II	Gas	G06	\$17.22	\$24.55
Gas Operator	Gas	G08	\$18.98	\$27.06

Lead Gas Operator	Gas	G10	\$20.93	\$29.84
Gas Superintendent	Gas	G16	\$28.04	\$39.99
<b>INFORMATION TECHNOLOGY</b>				
IT Technician	IT	G13	\$24.23	\$34.54
IT Director	IT	G21	\$35.79	\$51.03
<b>LIBRARY</b>				
Circulation Manager	Library	G05	\$16.40	\$23.38
Youth Services Librarian	Library	G05	\$16.40	\$23.38
Library Director	Library	G16	\$28.04	\$39.99
<b>PARKS &amp; RECREATION</b>				
Custodian	Parks	G01	\$13.49	\$19.23
Sr Center Aide	Parks	G02	\$14.16	\$20.20
Park Maint Tech I	Parks	G02	\$14.16	\$20.20
Park Maint Tech II	Parks	G04	\$15.62	\$22.27
Administrative Assistant	Parks	G05	\$16.40	\$23.38
Spray & Irrigation Tech	Parks	G05	\$16.40	\$23.38
Senior Center Manager	Parks	G06	\$17.22	\$24.55
Parks Foreman	Parks	G09	\$19.93	\$28.42
Mechanic	Parks	G09	\$19.93	\$28.42
Community Programs Manager	Parks	G10	\$20.93	\$29.84
Athletic Coordinator	Parks	G10	\$20.93	\$29.84
P&R Assistant Director	Parks	G14	\$25.44	\$36.27
P & R Director	Parks	G21	\$35.79	\$51.03
<b>POLICE</b>				
Records Clerk	Police	G05	\$16.40	\$23.38
Dispatcher	Police	G08	\$18.98	\$27.06
Dispatcher II	Police	G09	\$19.93	\$28.42
Dispatch Supervisor	Police	G10	\$20.93	\$29.84
Police Officer (annual based on 86 hrs)	Police	G10	\$20.93	\$29.84
Police Sergeant (annual based on 86 hrs)	Police	G14	\$25.44	\$36.27
Police Lieutenant	Police	G18	\$30.92	\$44.08
Police Deputy Chief	Police	G20	\$34.09	\$48.60
Police Chief	Police	G24	\$41.43	\$59.08
<b>STREETS &amp; SANITATION</b>				
Maintenance Worker	Streets	G03	\$14.87	\$21.20
Administrative Assistant	Streets	G05	\$16.40	\$23.38
Heavy Equipment Operator	Streets	G06	\$17.22	\$24.55
Garbage Truck Driver	Streets	G07	\$18.08	\$25.77
Mechanic	Streets	G09	\$19.93	\$28.42
Lead Heavy Equip Op	Streets	G09	\$19.93	\$28.42
Public Works Superintendent	Streets	G15	\$26.71	\$38.08
<b>WATER TREATMENT</b>				
Water Operator IV	Water	G13	\$24.23	\$34.54
WTP Supt	Water	G16	\$28.04	\$39.99
<b>WATER DISTRIBUTION</b>				
Water Dist Operator	Water Dist	G06	\$17.22	\$24.55
Water Dist Operator II	Water Dist	G07	\$18.08	\$25.77

Lead WTR Dist Op (Grade II)	Water Dist	G08	\$18.98	\$27.06
Water Dist Supt	Water Dist	G14	\$25.44	\$36.27
<b>WASTEWATER COLLECTIONS</b>				
WW Collection Op	Collections	G06	\$17.22	\$24.55
WW Collection Op II (Grade II)	Collections	G08	\$18.98	\$27.06
WW Collections Supt	Collections	G14	\$25.44	\$36.27
<b>WASTEWATER TREATMENT</b>				
WWTP Operator II	WWTP	G08	\$18.98	\$27.06
WWTP Operator III	WWTP	G12	\$23.07	\$32.90
WWTP Operator IV	WWTP	G13	\$24.23	\$34.54
WWTP Superintendent	WWTP	G16	\$28.04	\$39.99
Public Works Director	WWTP	G25	\$43.51	\$62.03